

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, October 31, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:07 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

THE PRESIDENT ANNOUNCED THE CANCELLATION OF THE NOVEMBER 21, 2012 MEETING.

Minutes of the meeting of Wednesday, October 24, 2012, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **BARBARA BROWN** for a hearing on her **discharge**, effective August 19, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-311.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ANDREW LONG** for a hearing on his **discharge**, effective June 30, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 10-269**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JUDY GUST, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **PHILLIP BLACKALLER** for a hearing on his thirty (30) day **suspension**, effective October 3, 2011, from the position of Senior General Maintenance Worker, Department of Parks and Recreation, **Case No. 11-345**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON THE DEPARTMENT'S RESCISSION OF THE SUSPENSION. HEARING CANCELLED.
  
4. *Petition of **OLIVER R. CRAWFORD** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 10, 2010, and his **discharge**, effective March 8, 2012, from the position of Patient Resources Worker, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-082**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

5. *Petition of **RAEF F. HABASHI** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective August 15, 2012, from the position of Information Systems Analyst I, Probation Department, **Case No. 12-267.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
  
6. *Petition of **ROBERT HUGGINS** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective August 24, 2012, from the position of Intermediate Clerk, Registrar-Recorder/County Clerk, **Case No. 12-275.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **ROBERT SMITH** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 16, 2012, from the position of Intermediate Clerk, Registrar-Recorder/County Clerk, **Case No. 12-271.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
  
8. *Petition of **ROSE MARIE WOLFORD** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective August 15, 2012, from the position of Children's Social Worker I, Department of Children and Family Services, **Case No. 12-270.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
9. *Petition of **RONALD TURIGLIATTO** for a hearing on his **reduction**, effective August 31, 2012, from the position of Firefighter Specialist to the position of Firefighter, Fire Department, **Case No. 12-272.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
10. *Petition of **CAROLYN ECHOLS** for a hearing on her **discharge**, effective August 27, 2012, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 12-276.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

11. *Petition of **CHARLES MAZIQUE, JR.** for a hearing on his **discharge**, effective August 21, 2012, from the position of Laundry Worker, Department of Health Services, LAC+USC Health Care Network, **Case No. 12-266.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
12. *Petition of **SONJA ROBLES** for a hearing on her **discharge**, effective August 27, 2012, from the position of Payroll Clerk I, Department of Public Works, **Case No. 12-269.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
13. *Amended petition of **DREW JOSFAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, **Case No. 12-202.***  
CONTINUED AT THE REQUEST OF TRISTRAM CARPENTER, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
  
14. *Petition of **BRANDON BOOKER** for a hearing on his **discharge during probationary period**, effective August 16, 2012, from the probationary position of Intermediate Clerk, District Attorney's Office, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-274.***  
WAIVED THE TIMELINESS ISSUE. HEARING DENIED.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:47 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

16. *Petitioner's request for a hearing on his **discharge**, effective September 1, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-296**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
  
17. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective April 23, 2012, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-106**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
  
18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245p**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.

### New Business

19. *Petitioner's request for a hearing on his **discharge**, effective August 13, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-265**.*  
CONTINUED FOR FIVE (5) WEEKS IN ORDER FOR THE PARTIES TO SUBMIT BRIEFS ON ADDITIONAL CHARGES REFERRED TO IN THE DISCHARGE LETTER.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:31 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:32 A.M.

Legal Advisor:  
Lester J. Tolnai

Head Commission Specialist:  
Steve Erickson

Acting Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON NOVEMBER, 7, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director